

**USTSA BOD Conference Call Minutes**  
**May 24, 2012**

Present: Russ, Ken, Al, Josh, Linda, Ty  
Absent: Eric Lamb

1. Minutes of 5/3/12 Meeting
  - a. Josh to email; carry-over for approval on next BOD call
2. Board Agenda changes and Board Book (3 minutes)
  - a. Russ mailed book
  - b. Proposed possible BOD retreat
3. Team
  - a. Review Racer Contracts regarding conflicts with WC races and US National Championships (20 Minutes)
    - i. Shall USTSA require team members to attend Nationals rather than a FIS/WC event? If so, see proposed wording in attached draft 2012-2013 Contract
      1. Strongest argument against requiring attendance is that FIS points accumulate over the season and a racer is disadvantaged by missing a race series.
      2. All agreed that waivers would be given in the future in only the rarest situations. The BOD was unanimous in the belief that team members need to attend US Nationals.
      3. Russ will add appropriate language to team contracts
      4. Russ and Linda will include information on policy change in contract cover letters
    - b. Uniform Plan and Participation fee (20 minutes)
      - i. Team call recap
        1. Team requests/ agrees with shell, soft-shell, sweatshirt
        2. Individually responsible for black pants
      - ii. Stay with Karbon for 2012-2013 season for Jackets, pants, shorts
        1. Only 6 new team members will be invited to join the team. Ask Karbon for matching black-jackets, and Blue puffy jackets from Karbon if still available
        2. We also have 3 current team members that did not receive a black jacket, but one of each left from Elizabeth, so we need a total of 7-8 Black and 4-5 Blue jackets if Elizabeth's jackets can be used by new

team member

- a. Perhaps we can offer to purchase back Carolyn Walter's uniform from last season if the XS sizes help our cause
- b. Ask Karbon for shorts and pants too
  - i. Purchase from Karbon if necessary
- iii. Locate a new vendor for Jacket for 2013-'14
  1. Sponsor or pro pricing for shell style jacket and maybe a soft shell or fleece to wear under shell or on warm days
  2. Designate a color for racer provided pants – black
  3. Stay with current speedsuits IF the 6 we have in inventory will fit our 6 new team members. Everyone else wears speedsuit from last season as they have been worn only 1 season
  4. IF current inventory will not fit new racers, investigate Podiumwear custom designed speedsuits
- iv. Participation fee
  1. \$450 new members
  2. \$250 returning members
- c. Confirm Team Member Selection (5 minutes)
  - i. Unanimous decision (see attached points sheet)
  - ii. Timeframe for Team Offers (5 minutes)
    1. Russ & Linda to draft
    2. Responses for mid/end June
4. Strategic Plan Feedback - Russ (5 minutes)
  - a. Survey is finalized. Bill Pammer researching an electronic site to administer survey
5. Carry Over
  - a. Consider Concussion Policy
  - b. Update Comp Guide
  - c. Criteria for using savings earmarked for Education
  - d. Work to get sponsors to put our logo in their advertising
  - e. Auction Big Sky Brewing banners