1) Minutes of 11/3/11 Meeting – Approved

2) FIS Update
   a. FIS Telemark Update by Jim Stein
      i. Dual sprint points will be calculated as documented in FIS ICR 2011/2012 Season
   b. FYI Spain was calendared 1 day earlier than originally planned (March 16-18)
   c. FIS license and 50 Franc payment – communication to team members requiring completion of process and payment before Jan. 1, 2012 or USTSA will not register racer for FIS events

3) Budget – Ken
   a. Discussed allocation of travel costs for coach to travel
   b. Agreed target of $10,000 as minimum cash balance
   c. Question of “reach out” funding
      i. Voted to budget $2000, funds to be specifically allocated after further discussion
         1. Unanimous approval
   d. Question of coaching budget
      i. USTSA will share coaching expenses with racers.
         No budget amount formally approved pending research on airfare and per diem costs
         1. Only travel expected will be for Spain World Cup Championships / Junior World Championships

4) Uniform Status
   a. Uniforms have arrived, Linda to sort through sizing issues with Eric
5) US Telemark National Team Coach Proposal
   a. Applicants
      i. Ty Upson
      ii. Keith Rodney
      iii. Todd Schleusner
   b. Ty Upson selected by unanimous vote
   c. Josh to draft “volunteer” contract
   d. Russ to draft communication to Ty and to team

6) “Reach Out” Program Plans
   a. Review Proposals
      i. Sun Valley Telemark – declined because did not match goals of expanding sanctioned race participants or expanding membership
      ii. Scotty McGee – National Telemark Day
      iii. Ken and Chad to draft formal proposal and budget for 2 or 3 team visits to new or existing tele programs
         1. Vail Mountain School, Park City, Telluride

7) Events
   a. US Nationals Location – Gunstock March 9, 10, 11
      i. Training on 3/8 TBD
      ii. Need to evaluate credit card processing capability
   b. Wolf Mountain Telemark Revival, Utah – February 25&26 – scheduling conflict, possible change to Alta
   c. Possible:
      i. Mt. Sunapee
      ii. Eldora
      iii. Loveland – Tory has emailed them

8) Points calculation proposal – due to elimination of slalom at nationals
   a. Points to be calculated by discipline
i. GS
ii. SC
iii. Classic
   *dual to be added at later date
b. Will use average of best 2 races by discipline.
c. May use prior year points as one race, following USSA beginning season points approach.
d. Non activity penalty consistent with current rules
e. Ken and Russ will communicate examples and updated comp. guide to BOD via email for approval

9) National and Regional Team
   a. Next call December 15 @ 7:00 MT

10) Next BOD call January 11, 2012 @ 7:00 MT

Carry Over
1. Update Comp Guide
2. Strategic Plan with Bill Pammer
3. Criteria for using savings earmarked for Education
4. Work to get our sponsors to put our logo in their advertising; “Proud Sponsor of USTSA”, similar to what CW-X did this year.
5. Auction Big Sky Brewing banners