

USTSA Board of Directors Conference Call
Thursday, March 26, 2009

Attending: Russ Hobbs – President, Tory Hauser – Events Director, Ken Gay – Treasurer, Paul Lamb – Rules Committee, Linda Hobbs

Absent: Eric Lamb – Vice President, Josh Lanzetta - Secretary

Uniform Update – Email from Eric

- Peter Schure will work with us on a women's specific jacket and will get us an official order form next week.
- Karbon would like us to place a large order of base layer shirts to sell as a fundraiser

Bindings – Tory

- Tory is in touch with Alpina (Crispi Boots and Rotefella Bindings) and Scarpa (Scarpa Boots and NTN bindings) regarding sponsorship for next year.
- Tory also is in touch with Rotefella in Norway regarding risers for racers.
- Agreement that Tory will continue working on the binding, boot and riser sponsorships.

Timeline for Spring/Summer – Russ

- Reviewed the timeline sent with agenda and made a few changes. See attached. Important dates that were discussed were:
 - Fax WC proposal to Andreja and wire funds to FIS Telemark by April 1
 - April 2nd – Rules Committee call
 - April 14th – Team Selection Call
 - Add Training on Mt. Hood
 - **Make sure that Sponsorship doesn't get lost in the workload
- The timeline will be sent to team members along with their self evaluation form so they have information about how and when the team selection process will happen.

Racer Self Evaluation – Russ

- Agreement that the Self Evaluation will be a good tool to receive feedback from team members.
- Add question about willingness to commit to using NTN boots and bindings if made available by the sponsors
- See attached form, to be returned to Hobbs by April 14th (emailed to racers on March 28)

Team Contract – Russ

- Proposed changes from last year's contract are:
 - Paragraph 8, Added USTSA Sponsorship Policy as a policy to read and abide by.
 - Paragraph 16, Added language that the number of sponsors to be solicited by a racer will be a "Minimum" of 3 and that the BOD or Sponsorship committee may provide the racer with target companies.
 - New Paragraph 18: Athlete agrees to work on one USTSA committee or project each season. Project areas could include sponsorship, membership, race promotion, education, public relations or World Cup Event organization.

Athlete will work on the following project _____

- New Paragraph 19: Athlete understands that email is the method of official communication for the USTSA and agrees to read and acknowledge as appropriate all emails on a weekly basis (minimum). If the athlete will be away from the internet for more than 1 week at a time, arrangements must be made with the USTSA President or Events Director for alternative communications.

Membership Structure – Russ

- Discussion of this topic was deferred to another call so that Eric and Josh would be available to participate.
- In the meantime, BOD will use email to comment to the group with their thoughts on membership structure.
- Brief Comments were:
 - Clarification that a club membership is like a volume deal for groups such as SSWSC
 - At this time insurance coverage of a team or group would not be included as part of the memberships (Linda, in response to Tory's question about this)
 - Tory's concern with discount memberships is that racers who have paid the full price for their membership would feel negatively if other's received the same membership for less money. He is OK with day/weekend licenses if it isn't too cheap.
- Membership structure and Bylaws need to be resolved so that Active can be updated no later than June 1

Bylaws – Russ/Josh

- Russ has asked Josh to review our bylaws and proposed wording changes that will allow the BOD to set the membership rates and structure.

Next Meetings: Rules Committee Call – Thursday, April 2 @ 7:00 MDT
Points (Russ and Ken) – Wednesday, April 1
BOD Call – Tuesday, April 14 @ 7:30 MDT (Points, Team Selection, Contract Finalized)
BOD Call – Tuesday, April 28 (Membership, Bylaws, Rules for FIS)

Carry forward items from past minutes:

- Comp Guide Changes
 - Who is eligible to race at WC
 - USTSA Comp License
 - FIS license
 - Proof of Medical Insurance
 - Approval of the US Governing Body (USTSA BOD)
 - FIS rules regarding # of turning gates vs. # of gates
 - Clarify the "Fall" rule 4206.1
 - Definitions for various races factoring in the frequent limitations on hills for vertical drop.
 - Revise Section 1002 regarding weekend licenses and results requirements
 - Include requirement for participants in events provide their own medical insurance
 - Do we want to require helmets in sanctioned races?
- Sponsorship
 - Michele Taylor is interested in helping recruit sponsors
 - Need to find a "casual wear" sponsor for awards and other events where Karbon uniform is not appropriate