

**USTSA Board of Directors Conference Call**  
**Sunday, June 14, 2009 @ 7:00 pm MT**

**Attending:** Russ Hobbs – President, Eric Lamb – Vice President, Tory Hauser – Event’s Director, Ken Gay – Treasurer, Roy McKinstry – Regional Team, Linda Hobbs member/notetaker

**Absent:** Josh Lanzetta

1. **Minutes 5/17/09** – Approved
2. **World Cup Schedule Update - Tory**
  - Andreja wants confirmed dates by the end of June
  - Tory has asked Keystone to add a day and he has asked Copper Mtn to host a few races
  - Charlie Dresen will work with SSWSC to increase their races when Chad returns from vacation
  - Tory will ask Andreja if we need to submit another calendaring fee for the Silverthorne series.
3. **Uniforms – Eric**
  - Eric talked to Peter last Thursday and “All is good to go.”
  - Team Jackets for Donors
    - We can purchase soft shell jackets like the team jackets for \$60 each to use as gifts for donors.
    - BOD agreed to order 10 jackets (1 small, 4 medium, 4 large and 1 XL) to have available for large cash donors. Eric will place the order
    - \$1,000 will be the level of donor gift for the jacket
    - Linda will have jackets embroidered when they arrive
4. **Team Call** – No review needed as all BOD members on this call, were on the team call.
5. **Sponsorships – Russ**
  - Big Sky Brewing – Russ, Linda and David met with Kris and Bjorn Nabozney in Missoula last week. They need to give final approval, but it looks as though they will support USTSA with \$4,000 again this year for insurance, to be broken into 4 quarterly payments to USTSA. They made it clear that their preferred method of helping causes that they believe in is to help support fundraisers by providing beer etc. They suggested that we host their version of a “pray for snow” party with a band, Powderwhore movie, food vendors, bonfire and Big Sky Beer.
  - CWX- Will sponsor all racers again this season.
  - Blizzard is increasing their sponsorship and Russ will forward their information to Eric to get to the team.
6. **Bylaws**
  - The BOD agreed to the proposed membership definition changes and authorized Eric and Linda to revise Active and [www.ustsa.com](http://www.ustsa.com) as appropriate. Linda will send out a Newsletter with the new membership information.

- All of the following changes were discussed and agreed to by the Board. Because there were 2 versions of the Bylaws being used during the call, the BOD agreed that Russ will finalize the wording, highlight the changes and send them out for review and email comments and approval. The major changes are listed with section references below:

- III. Purpose and Mission Statement
  - j. Revise to reflect applicable section of Ted Stevens Olympic and Amateur Sports Act.
- IV. USTSA Authority
  - k. Revise to reflect applicable section of Ted Stevens Olympic and Amateur Sports Act.
- V Membership
  - a. i Reorganized this section. Words remain the same.
  - a.iii. Add Junior Member classification
  - c. Membership suspension – delete the clause “or for other good cause consistent with the goals and purpose of USTSA”
- VI. Dues and Fees – Change the wording to indicate the BOD will set fees rather than the general membership at the AGM.
- VII. f Board of Directors – Require 4 of 5 BOD members to change By Laws
- IX b.9. Board Meetings – change the number of Board members necessary for a quorum from 4 to 3.
- XI. Added reference to the Ted Stevens Act
- XIII. a. These Bylaws may be amended by the Board. Amendments shall be adopted upon a 4/5 Board vote. (note, this was previously a ¾ vote)
- IX d. Russ could not find a similar clause in FIS or USSA by laws, so this clause was deleted as agreed by the BOD.

7. **Regional Team** – Roy McKinstry has volunteered to head this project up. The Board had a lengthy conversation regard the objectives of the Regional team, Criteria for selection, benefits to offer team and Uniform. Following is a summary of the discussion

- Objectives
  - Keep racers involved that don't have points to make A, B or D Teams
  - Recognition of accomplishments so far
  - Help them to improve so they can move up(how to do this if scattered across the country? Suggestions included using website, emails, facebook for information)
  - Increase membership
  - Use for USTSA Marketing, wearing jacket

- Criteria for selection
  - Include Junior and Elite racers that did not make team
  - 8-10 racers suggested for 1<sup>st</sup> year
  - Junior racers might be selected based on Overall Placement at Nationals
  - Elite racers selected based on points
  - Past participation
  - Attendance at Nationals
  - Membership
- Possible benefits of being a Regional Team Member
  - A Team mentor (If in your area)
  - Ski day with team member (if in your area)
  - Access to pro pricing for equipment
  - USTSA Jacket (to be purchased)
- Other discussion points
  - Start with team as primarily a marketing objective and move towards being able to provide them with more benefits.
  - Note that A,B and D teams don't get much in the way of benefits, training, etc.
  - Consider moving towards using Regional team for athletes that are under 15 years and not FIS Eligible and using the Devo team for FIS eligible athletes. Regional team would also include Elite racers that didn't make the A,B,D teams.
  - Uniform – should be Karbon Jackets.
- Next Step – Roy will draft a document which will include a description of the Regional team, Objectives, Benefits, and Criteria for Selection. He will forward to Tory for comment and then to Russ to distribute to the group for discussion online and at next meeting.

8. **Next Meeting is Monday, July 6<sup>th</sup> at 7pm MDT.** Main topic will be the proposed Comp Guide changes with possibly some time spent on Regional Team.