

USTSA Officer's Conference Call
April 5, 2007 7:00 p.m. MDT

Attending: Christopher Ulm – President, Tory Hauser - Events Director, Russ Hobbs -Treasurer, Jim Stein – FIS Representative/Uniforms, Linda Hobbs – Note Taker. (Eric Lamb in Norway and Paul Lamb is working)

1. Uniforms – Jim

- a. Peter Schure of Karbon wants to continue to sponsor the US Telemark Team with uniforms which will include the jacket, pants and fleece. We will need to purchase the speed suits at cost (\$175 each last year) and need to order a minimum of 12 for them to make the run. The Board will need to determine the appropriate charge for the B team and developmental team members. Plus, we need to look for sponsors to help defray the total cost of uniforms, including embroidery. **Board Members approved using Karbon as the uniform sponsor for 20087/2008.**
- b. Peter Schure of Karbon would like Christopher to call him to discuss joint-marketing ideas with USTSA. Christopher has the phone number and will call within the next week.
- c. Jim needs a team count and sizes to place his order within the next few days. Based on preliminary discussion later in the meeting regarding team formation, Jim will put together an order.
- d. Jim will work with Karbon to establish a firm, written budget so that we can plan accordingly.
- e. We need to research various embroidery options and costs. Check with Eric/Paul's embroiderer in Montana. Tory will check with his contact in Colorado and compare prices. If we have the same number of pieces to embroider as last year, plan for approximately \$900 if we use Karbon.
- f. Consider stratified colors to differentiate between A-team and B-team members.

2. Points Calculation Review – Russ

- a. When we have racers who are in their 2nd year of injury, does the 22% penalty still apply? The agreement is yes, it applies when we have a documented injury. Jim and Tory both commented that when a racer has a documented injury, they can petition the BOD to freeze their points during that season (for mid season points calculations). Then when the season is over, the 22% penalty is assessed.
- b. When calculating carry over points, our number 1 racer on the points list has 0 points – how do we add a penalty for the carry over points? Multiplying 0 times 1.44 is still 0. Russ suggested changing the zero to 1 and applying a 44% penalty, giving the racer 1.44 carry over points. This does not have to be finalized right now for the points list, because the racer in question has points lower than 1.44 that will be used. Tory and Jim will both ask USSA people they know for feedback.

3. Contract Fulfillment - Tory

Tory suggested that we write letters to team members letting them know how the Board feels they did in fulfilling their contract obligations with USTSA. He suggested 3 levels of letters:

- a. Thank you for completely fulfilling their contract.
 - b. Acknowledging that the racer tried to fulfill their contract, but identify what the racer would need to do in the future to completely meet their obligations.
 - c. Identify the reasons the Board does not believe the racer fulfilled their contract.
- Chris will draft these letters for the group to review.

4. **Points List Results/Team Selection**

Preliminary discussion was held, but team selection was not made.

- a. Discussion that the A team needs to be more selective based on results and based on commitment to training and travel.
- b. The level of competition at the World Cup level was much higher this year than what we observed last year.
- c. The Board felt there was no requirement to fill all of the team spots if we don't have racers that can compete at the A or B level.
- d. The BOD does want to consider young racers for a developmental team, with a contract distinctly different than the B team contract.

5. **Emergency Plans for Racers while traveling**

Based on the experience with David Hobbs' accident in Germany, those who were present realized that we have no information or procedures in place to assist the racer. Several suggestions were made by the BOD.

- a. Emergency Contact, insurance, address, phone number and birth date information needs to be collected for each team member and held on the race hill by a coach (if in attendance), team captain, parent, etc. Tory has a book that he has with him for his USSA racers and we should use something similar.
- b. More than one person should have this information; accidents can happen while driving, not just on the ski hill.
- c. FIS requires that our racers all have medical insurance. Tory will add this to the contract and we will require proof of insurance.
- d. Linda will research travel insurance, med jet, etc and report back to the group.

6. **2008 Race Schedule – Jim & Tory**

- a. Jim is working with Claude Muff regarding WC at Burke Mountain and Mike Foot regarding Nationals at Sunday River. The hope is to tie these races into the Canadian WC races in Quebec in March. These discussions are in the preliminary stages, none of this is set.
- b. Norway will host WC races in January. Slovenia, Austria and France will host races in February. North America is scheduled for March.
- c. Tory is working to put a series of races together. He plans to host an event at Copper in early January. Steamboat may host a sanctioned event. He will contact Kevin about the Selkirk Classic and Chris Henery about something at Tamarack.

7. **Items for future discussion – Tory**

- a. All BOD members need to review FIS Guidelines and know these rules, especially if we are attending WC events. For example, the rules say that there should be no netting around the "rap" and there was this year.
- b. Suggests that we should change the name of the "rap" from 360 to 180 degree turn.
- c. Suggests that we change the minimum time requirement for our Classic event to 1:45.
- d. Asked Jim to put Tory's name in as a TD candidate.

8. **Next Call** – Tentatively set for April 26 **IF** Paul and Eric are available at 7 p.m. MDT

List of Assigned Items from this Call:

Chris: Draft letters to team members regarding fulfillment of sponsorship
Contact Peter Schure of Karbon

Russ: Finalize 2007 points and send to Chris for website

Tory: Work on Team Member contract for 2007/2008 Season

Tory and Jim: Feedback on carryover points for racer with 0 points previous year
Race scheduling for 2008

Linda: Research Traveler's Insurance, Med Jet, etc.

Jim: Place Uniform Order